



Coeur Alaska



NYSE: CDE

- **Coeur Mining, Inc. is the largest U.S.-based primary silver producer and a growing gold producer.**
- **Headquarters located in Chicago, Illinois.**
- **Four operations located in Alaska, Nevada, South Dakota, Bolivia and Mexico.**
- **Recent expansion at our Palmarejo operation**
- **Strong global exploration portfolio and capital project programs.**



EXPLORE EXPAND EXCEL

Kensington, Alaska

- The Kensington underground gold mine and associated milling facilities are located about 45 miles north-northwest of Juneau, Alaska.
- The Kensington mine commenced commercial production on July 3, 2010. The mine is accessed by a horizontal tunnel and utilizes conventional and mechanized underground mining methods.
- Approx 350 employees

Kensington, Alaska

100% Gold Operation



Create a Unique, Differentiated Precious Metals Company

- Improve the quality of existing assets through planning, drilling, technology in order to extend the runway of visibility
- Achieve further cost reductions by executing strategic plan
- Build on our growing track record of delivering on commitments
- Take safety and environmental performance to new levels
- Foster a proactive and transparent risk management mentality
- Build trust with stakeholders through transparency and frequent, constructive communication

Prioritize a Flexible Balance Sheet, Ample Liquidity, & Robust Planning

- Achieve and maintain total debt/EBITDA of < 1.0x
- Reduce annual interest expense to <\$15m
- Obtain investment grade credit ratings
- Improve internal modeling and scenario planning capabilities
- Actively manage working capital to be a source of cash flow
- Improve capital project management and tracking

Enhance the Pipeline of Future Growth

- Look internally first (returns are typically higher and risks are typically lower)
- Remember that drilling is the lifeblood of future growth
- Sequence the timing of new opportunities to fit with organization's capabilities, resources and needs
- Prioritize ROI and precious metals opportunities that can reduce costs, provide near-term cash flow impact, have long lives, and are in stable jurisdictions

Develop & Enhance the Organization

- Establish clear, meaningful & aligned goals
- Stamp out complacency & silos; demand performance
- Commit to continuous improvement – for you & for your team
- Effectively and frequently deliver direct feedback
- Continuously contemplate development and succession
- Consider and encourage rotational and/or cross pollination opportunities
- Act and think like business owners – because we ARE

- **We strive to hire first from Southeast AK before looking outside of the state.**
 - **There is a challenge finding qualified applicants in the Southeast AK region for our technical positions.**
 - **We are reviewing apprentice programs for our electrical and mechanical positions, which will enable us to hire more locally and train the skills needed.**
 - **We are looking to partner with local schools to help others understand the careers available and skills needed to work in the mining industry.**